

SYNERGY ENVIRONMENT POLICY



Commitment to Safety & Excellence

Empowering our team with a culture of safety, environmental and uncompromising quality in every operation.

Doc Ref: SIDET/102/HSE/PL



SYNERGY
INNOVATIVE DIVING EQUIPMENT TRADING LLC

INSPIRING • ENGINEERING • INNOVATION

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ENVIRONMENTAL POLICY

SIDET recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other sub-contractors to do the same.

Responsibility

HR officer, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy aims

We endeavour to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance. Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Paper

We will:

- Minimise the use of paper in the office.
- Reduce packaging as much as possible.
- Seek to buy recycled and recyclable paper products.

Energy and water

We will seek to:

- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.

Office supplies

We will

- Evaluate if the need can be met in another way.
- Evaluate if renting or sharing is an option before purchasing equipment.

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1 of 2 pages





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ENVIRONMENTAL POLICY

SIDET committed to operating all facilities in accordance with company environmental policies and all applicable legal requirements The organization committed for improvement of our environmental programs, including the use of natural resources and the documentation, implementation and maintenance of a formal Environmental Management System

We are specifically committed:

- The conservation of natural resources through careful planning and efficient use of water energy and raw materials
- The minimization of waste through source reduction, reuse and recycling.
- The handling and disposal of waste through safe and environmentally sustainable methods
- The prevention of pollution, disposal and the unattended release of substances that could cause harm to air, water or land.
- Conducting regular environmental assessments at our facilities and making recommendations for improvement.
- The annual review of our Environmental Management System to ensure (that it is appropriate for the nature, scale and environmental impacts of all activities and products.
- Training and encouraging our employees to conduct their activities in an environmentally responsible and sustainable manner.
- Establishing environmental objectives and targets, conducting an annual review of our performance, and publicly reporting our progress.
- Making this policy publicly available to all employees and interested parties, and
- Requiring our suppliers and business partners to maintain the same high levels of environmental performance

SIDET Managing Director is responsible for monitoring the Company sustainability, environmental and corporate social responsibility activities, including the implementation of this Policy

Murugan Krishnamoorthy
Managing Director



Date: 01/01/2026

