

SYNERGY HEALTH AND SAFETY POLICY



Commitment to Safety & Excellence

Empowering our team with a culture of safety, environmental and uncompromising quality in every operation.

DOC.NO:- SIDET/102/HSE-STMT/001



SYNERGY
INNOVATIVE DIVING EQUIPMENT TRADING LLC

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Health and safety policy

This is the Health and Safety Policy of

synergy Innovative Diving Equipment Trading L.L.C

(name of company)

Our statement of general policy is:

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed

(Employer)

01/01/2024

01/01/2026

Date

Review date





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Health and Safety Policy Statement

Synergy Innovative Diving Equipment Trading L.L.C is committed to providing a safe and healthy workplace for all our employees and contractors.

Synergy Innovative Diving Equipment Trading L.L.C believes that all injuries are preventable and that excellence in health and safety is the key to our long term success. **Synergy Innovative Diving Equipment Trading L.L.C** is committed to compliance with any and all governmental agencies, regulations, and industry best practices and will use audits to measure, share and improve our health and safety programs.

Synergy Innovative Diving Equipment Trading L.L.C will hold all levels of management accountable for providing a safe work environment and enforcing safe work procedures and practices. Management and supervisors will lead and demonstrate their commitment to health and safety by example, and will ensure that the personnel that they are responsible for have the necessary knowledge to work safely.

Supervisors will give health and safety the same priority as productivity, environmental issues or quality control. They must know and comply with applicable occupational health and safety requirements. A supervisor is defined in the Occupational Health and Safety Regulation as “a person who instructs, directs and controls workers in the performance of their duties.” Any person regardless of title who meets this definition even temporarily has the responsibilities of a supervisor for the workers under their control.

Murugan Krishna Moorthy will hold all employees and contractors accountable for following safe work procedures and reporting unsafe acts and safety incidents. We will ensure timely follow-up safety incidents.

Workers have general responsibilities for their own health and safety and that of other persons. In addition, they have the responsibility to refuse unsafe work. Discriminatory action will not be taken against them for refusing to do unsafe work.

Employees from every area of the company, regardless of position, will be encouraged to contribute to the company health and safety program. **Synergy Innovative Diving Equipment Trading L.L.C** encourages the involvement of all workers in the development of the program. We will provide support and promote the program to ensure that safety has the overriding priority.

Employee cooperation and compliance with health and safety program at

Synergy Innovative Diving Equipment Trading L.L.C is a condition of employment.



Owner: **Murugan Krishna Moorthy**

Signature:

Date: 01/01/2026

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